



Privacy Policy

August 2026

PRIVACY POLICY

Sahaj Software Inc., along with its global subsidiaries (“we”, “our” or “us”) is committed to the protection of your personal data which you may share with us. This Privacy Notice / Policy covers our treatment of personal data which we collect, use, and share, of:

- visitors to our websites and social media pages;
- representatives of our clients, affiliates, prospects, suppliers or other business partners; and
- visitors to our offices, and registrants to our online and/or offline events.

We are service providers and therefore this Privacy Notice / Policy does not apply to personal data that we process on behalf of our clients, as such processing is governed by the respective contractual obligations.

This Privacy Notice / Policy is subject to change from time to time and the latest version will always be available on our website. If any update would result in a material change to your rights / obligations and cause material detriment, we will provide at least 10 days’ notice through our website before the update takes effect.

By using our website or by providing any personal data to us, you consent to the collection, use and disclosure of your personal data as set out in this Privacy Notice / Policy.

Personal Data: Job Applicants

This applies to individuals who seek to work with us. When you join us as an employee, your employment agreement will govern how we collect and use your personal data during and after your tenure with us.

In relation to job applicants, we collect -

- personal details such as your name, contact details (email address, phone number & address), date of birth, resident country;
- identity proof and work authorisation documents (only when a position is offered);
- any other data relevant to hiring process, such as current & previous employment details, education details, etc.

However, we do not collect any of your sensitive / special category data.

We collect the above data via your resume, face to face conversations and written or virtual correspondence / interviews with you, your LinkedIn profile, or from recruitment agencies.

We process your personal data to (i) check your suitability for the role you have applied for; (ii) check if you have the right to work in the jurisdiction; (iii) conduct interview discussions; (iv) maintain records pertaining to your application and discussions thereafter; (v) correspond with you regarding your application.

Personal Data: Business Contacts

If you have interacted with us as a business contact, through social media / email / phone call or meeting one of us or otherwise, we collect limited amount of your personal data, such as your name and contact details including email address and phone number and professional details (e.g. job title, employer name etc). We collect this data directly from you, or publicly available sources (e.g. LinkedIn, etc) and through correspondence and business cards. However, we do not collect any of your sensitive / special category data.

We process your personal data to (i) share our business updates; (ii) inform about / invite to our upcoming community & business events; (iii) organise business meetings with you.

Personal Data: Suppliers and Advisors

If you are one of our many suppliers (of goods or services or both), or advising us in some capacity, we collect limited amount of your personal data such as your name and contact details (including email address and phone number), professional details (e.g. job title and role, employer details), financial information (e.g. bank details, billing address), and other publicly available information. However, we do not collect any of your sensitive / special category data.

We collect this data directly from you or your representatives, public sources (your website, govt databases), or via invoices / contracts / correspondence / business cards etc.

We process your personal data to (i) manage our suppliers and run an efficient business; (ii) comply with our applicable legal, taxation, accounting, regulatory and reporting obligations; (iii) maintain records of service to discharge our statutory duties; (iv) assess and manage risks towards business planning and management.

Personal Data: Marketing Mailing List

As part of our marketing activities, we collect and process your personal data primarily to (i) provide updates on our business activities, and (ii) issue invitations to community and business events, we host. We do not trade email lists with other organisations and businesses. You can unsubscribe to our general mailing list at any time by clicking the Unsubscribe / Forget Me link at the bottom of any of our emails or by emailing us at data-privacy@sahaj.ai

We collect your data directly from you (or your representative) and other publicly available sources (e.g. LinkedIn), and we process it strictly in accordance with Data Protection Laws and internal security policy. However, we do not collect any of your sensitive / special category data. We may disclose your personal data to (i) our advisors, auditors and professional consultants; (ii) statutory bodies (e.g. tax authorities - both local and overseas, financial regulators, etc); (iii) other organisations / businesses who provide services (e.g. marketing, IT infrastructure, etc) to us under contract.

Personal Data: Third Party & Minors

If you provide personal data of a third party (e.g. a family member or a referral) to us, it is your responsibility to ensure that you have the necessary authority to provide this data to us and that those third parties are aware of this Privacy Notice / Policy, understand it and agree to accept it. We do not, knowingly, request or collect, use and disclose personal data of minors (unless the minor is a family member of our employee). In case, we end up doing so unknowingly, we will use all reasonable endeavours to delete such personal data of the minor.

You do not have to provide us with any of your personal data, however, if you do not provide such data, we may not be able to provide you with the services or benefits which you have requested.

How is personal information stored?

We store personal data in a combination of computer storage facilities, paper-based files and other records. In doing so, we have taken appropriate technical and organisational security measures to protect your personal data from misuse, interference and avoidable loss, and unauthorised access, modification or disclosure.

Please note that no data transmission and storage mechanism can be guaranteed to be 100% secure. Accordingly, we cannot and do not accept any responsibility for the security of personal data you send or receive from us over the internet, or for any unauthorised access or use of that data.

Our website uses few third party Cookies to track (a) user consent, and (b) user traffic patterns to provide you services / benefits you are looking for, in a secure way. You can refuse all Cookies by turning them off in your browser. However, this may cause certain features on our website to not work properly.

Whenever a page is accessed on our website or a content (e.g. YouTube video) is viewed, details such as the date, time, your IP address, device details, etc may be collected, via cookies, for statistical and maintenance purposes. All this data is anonymous and is retained as long as it is needed for reasonable diagnosis.

We regularly take backup of our storage mediums, due to which your personal data may also be backed-up. This may result in your personal data being stored longer than what we would intend to.

Who Personal Data is shared with?

We may disclose your personal data to third parties who work with us in our business, such as:

- marketing consultants and promotion companies;
- couriers and delivery contractors;
- service providers who monitor and analyse our website activity, host content, provide technical and

- organisational services, maintain our customer database, assist in marketing and administration; and
- consultants and professional advisers.
- to respective statutory (including law enforcement) authorities when required by applicable laws or regulations.

We may also disclose your personal data to an acquirer if we sell some or all of our business.

Being a global company, we are likely to disclose your personal data, for the purposes described earlier, to our subsidiary organisations operating in other countries, e.g. Australia, India, Singapore and the UK. Some of these countries may not have the same or substantially similar data protection laws as those set out in this Privacy Notice / Policy. By providing your personal data to us, you consent to our disclosures of your personal data to these subsidiary organisations even though it may not receive the same protection.

How to contact us or make a complaint?

If you have any questions about this Privacy Notice / Policy or if you wish to update your personal data, we hold about you, or if you wish to make a complaint about our collection, use or disclosure of your personal data under this Privacy Notice / Policy, you can write to us at the following:

Sahaj Software Inc.
8911, N Capital of Texas Hwy, Suite 4200,
Austin, TX, 78759, USA

e: data-privacy@sahaj.ai

Last Updated : 10 August 2026